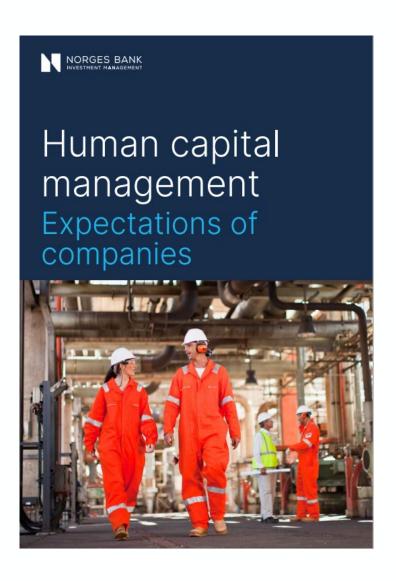




New initiatives









We discuss ESG in the majority of company meetings

1,923

Number of meetings where ESG topics were discussed

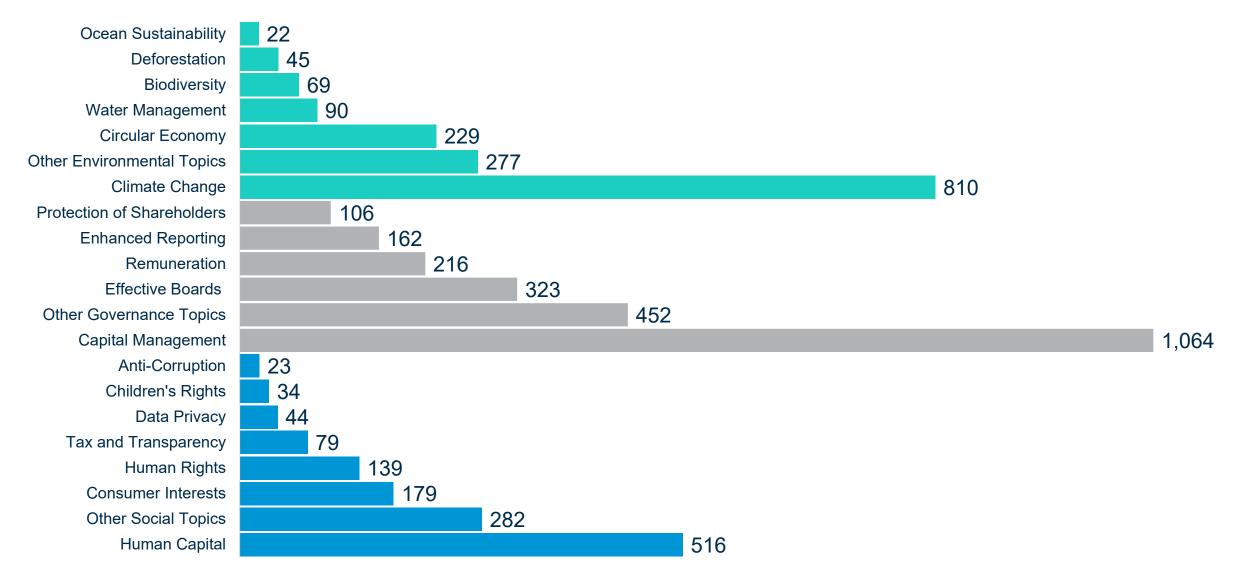
2,911

Total number of company meetings

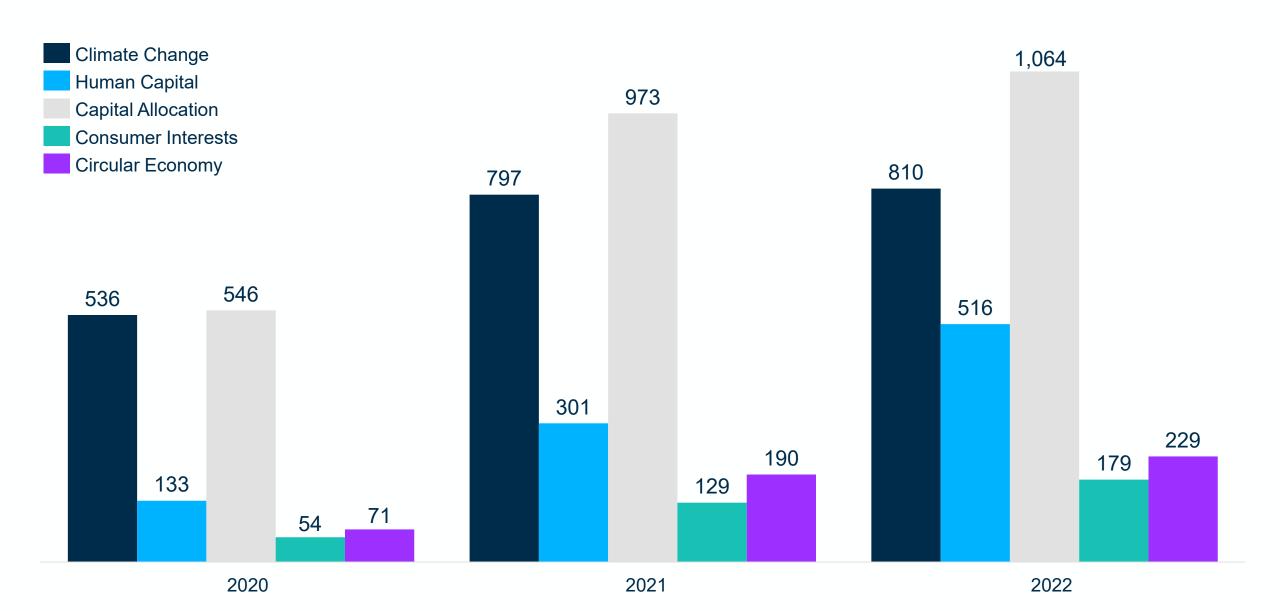


We discuss a broad range of ESG topics with companies

- Environmental
- Effective boards
- Social



There has been a rapid and sustained growth for some topics



Board level dialogue to ensure good governance

RioTinto

Board oversight
Risk management
Board composition
Strategy



Capital allocation
Succession planning
Sustainability
Strategy



Niger delta oil spills
Capital allocation
Board composition
Strategy and energy transition

Net zero dialogues with the largest emitters

Dialogues on forced labour risks in global supply chains

Objective

Encourage effective management of forced labour risks in global supply chains

Target companies

23 companies in consumer, technology, and energy sectors

Company practices







We voted on 120,000 resolutions at 12,000 shareholder meetings

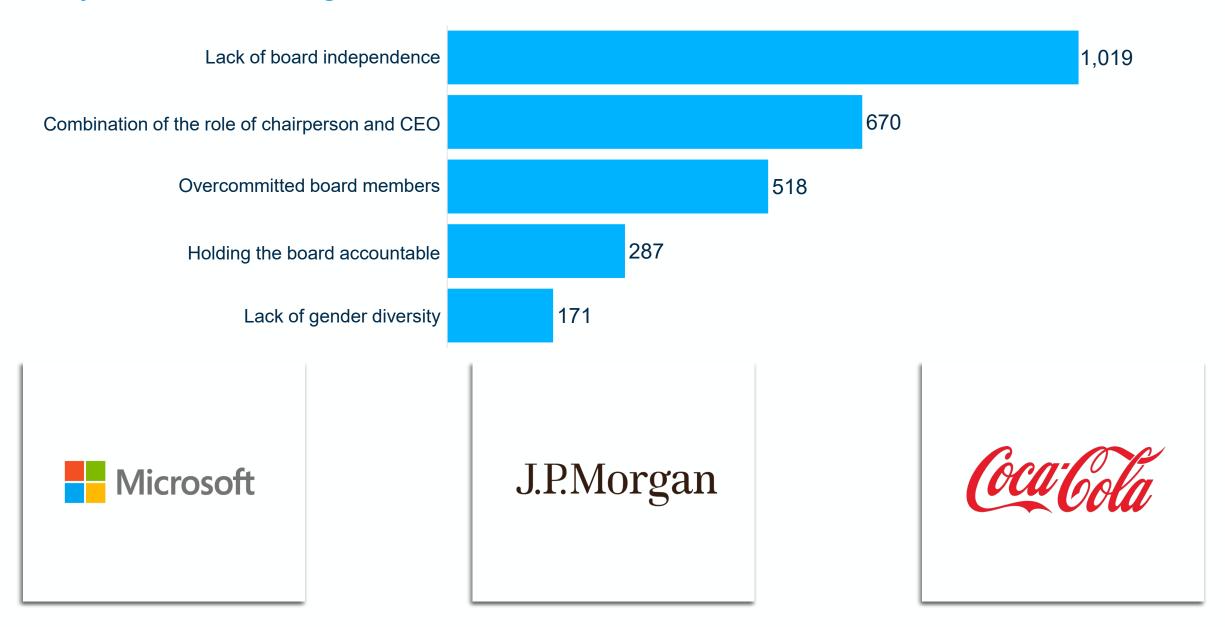
6% resolutions we voted against

30%

shareholder meetings we voted against

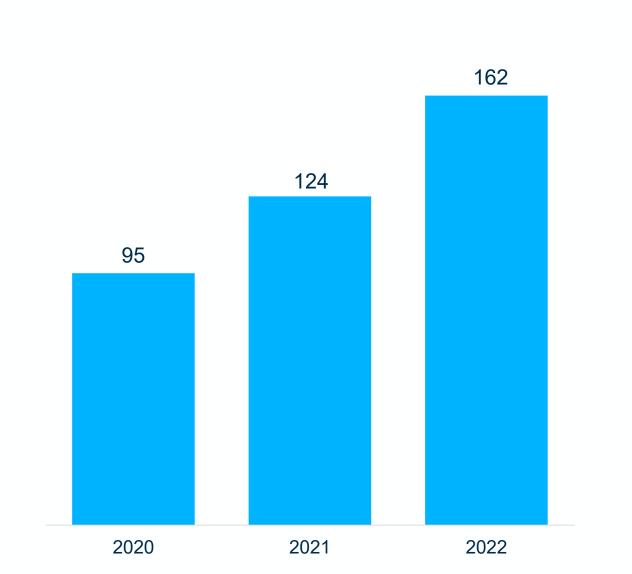


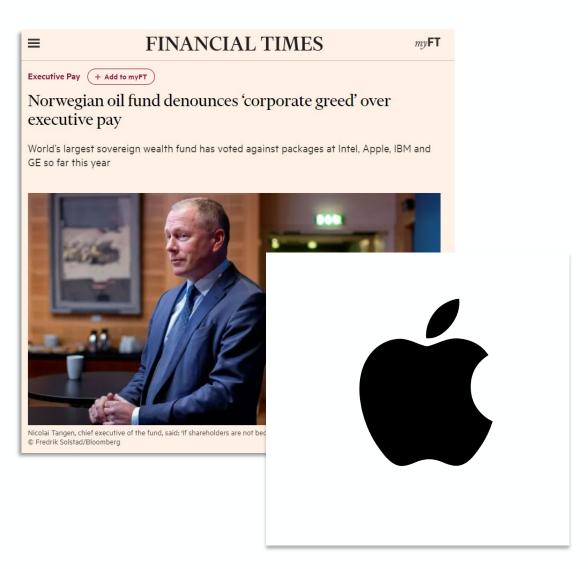
Why do we vote against board candidates?



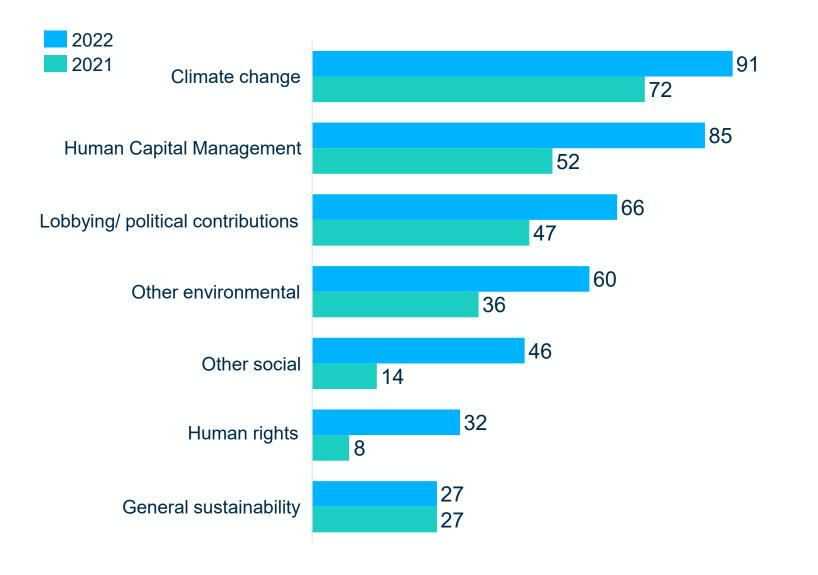
We tightened our votes on CEO pay

Votes against management on CEO pay, US market





Increasing number of shareholder proposals



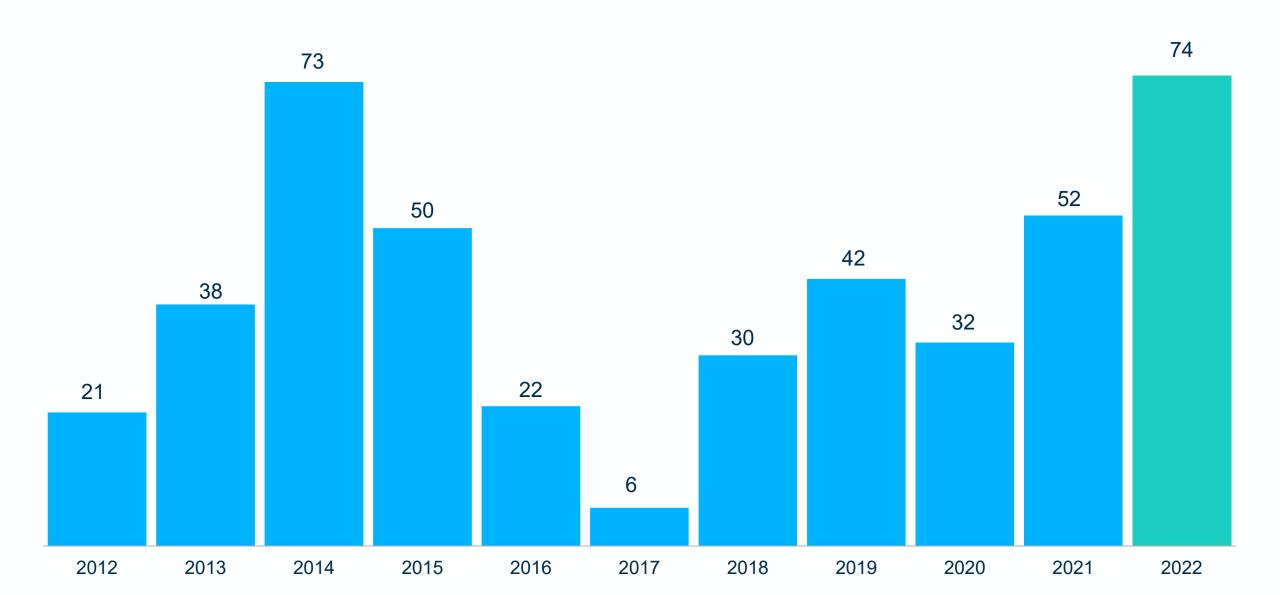


Emerging shareholder proposals topics

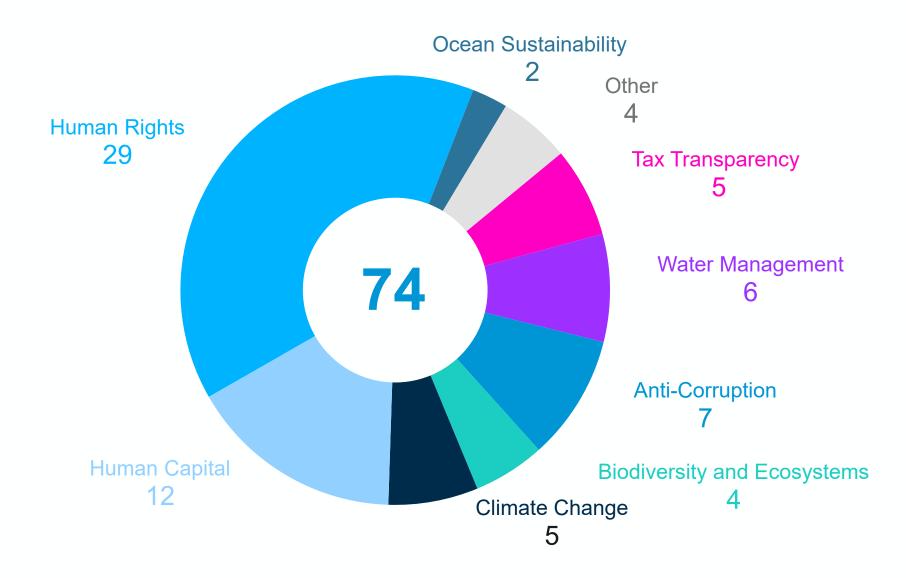




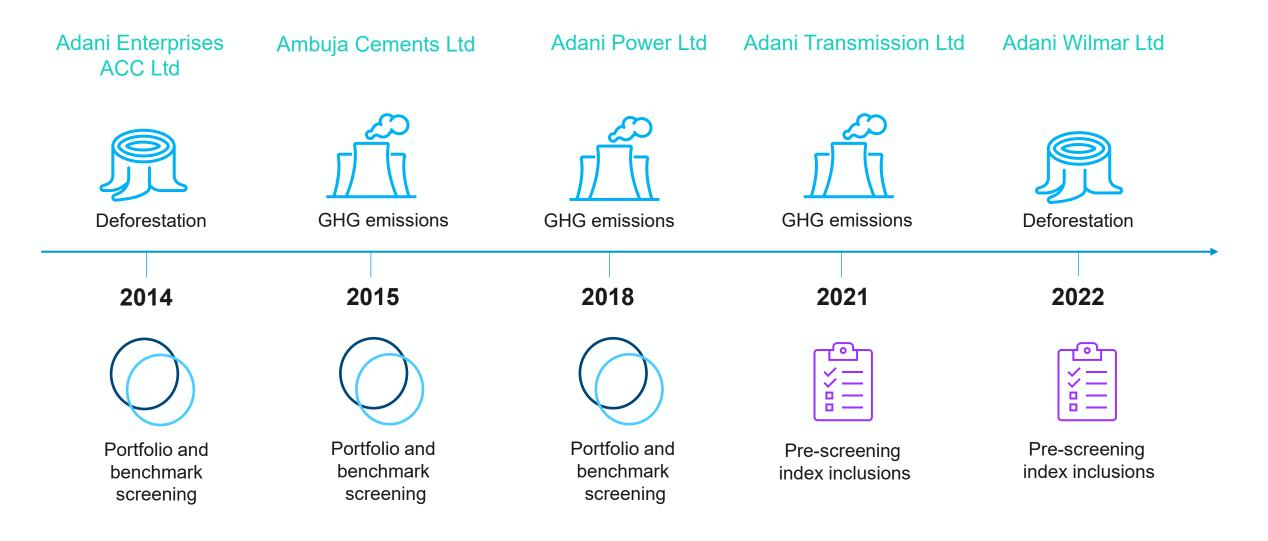
An increase in risk-based divestments



Most risk-based divestments relate to human rights 2022



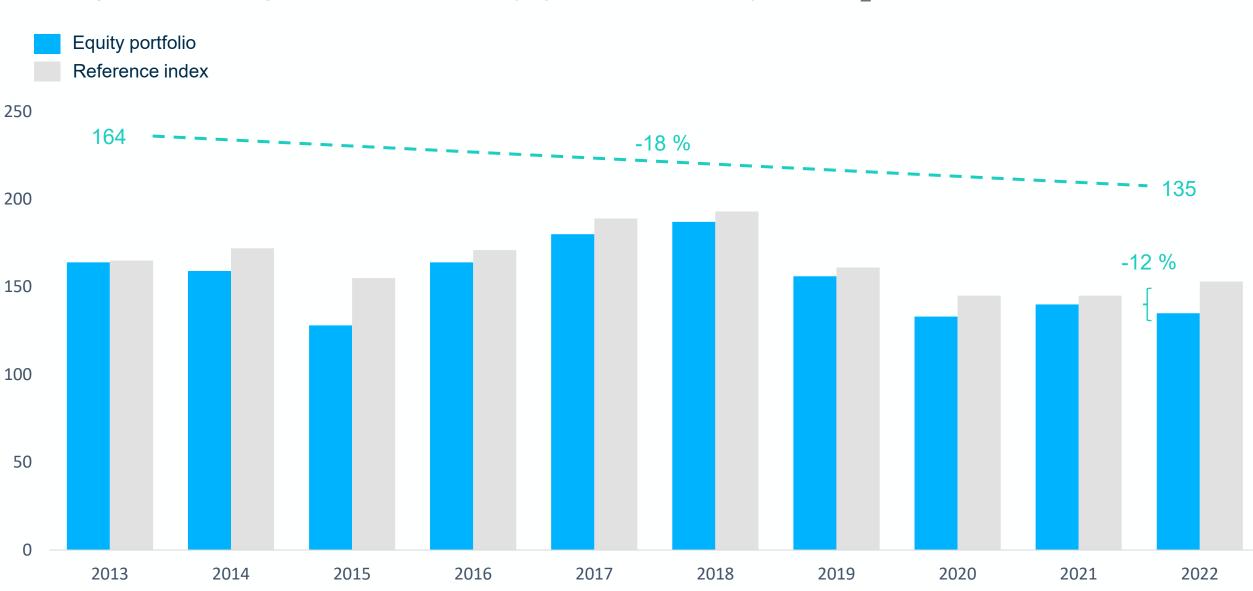
Divestments from six Adani Group-related companies 2014-2022





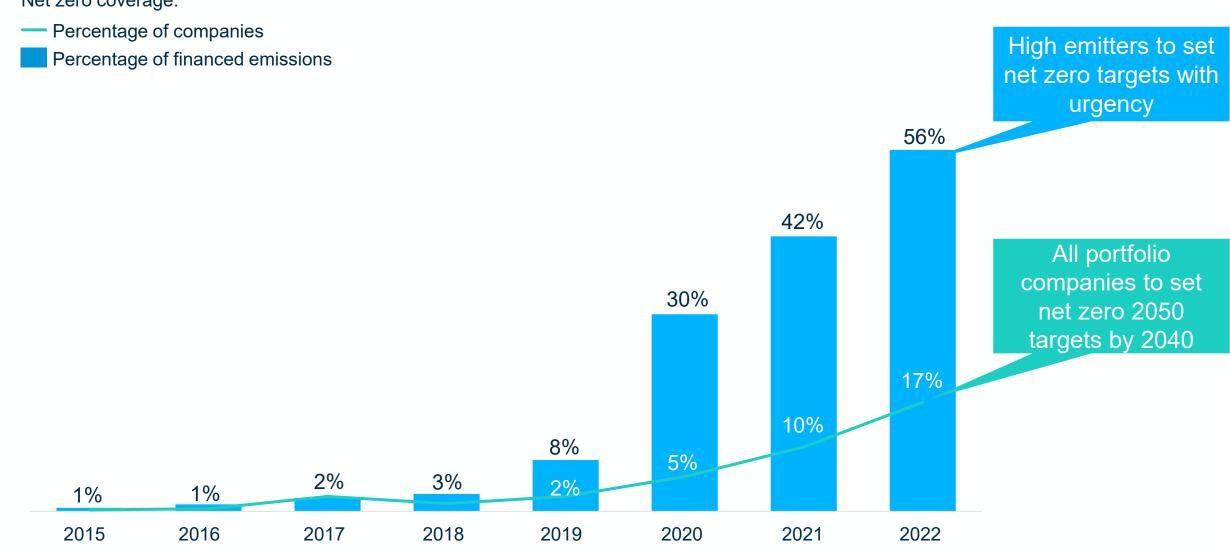
Carbon-intensity of the equity portfolio

Weighted average carbon intensity (scope 1 and 2) in tCO₂e/1M\$. 2013-22



Accelerating trend in corporate net zero target setting Science-based net zero 2050 targets in our portfolio. Scope 1 and 2

Net zero coverage:



New Climate Advisory Board

Four external members with solid climate expertise



Jody Freeman



Huw van Steenis



Bjørn Otto Sverdrup



Jennifer Morris

